

DOING WHAT'S RIGHT

To the Members of our University Community,

One of the most critical challenges our University faces in maintaining our success is preventing losses caused by unethical, illegal, or unsafe acts. Each of us shares the responsibility for meeting this challenge.

Fortunately, the most effective way to maintain an ethical, honest University is captured in the phrase, "doing what's right." "Doing what's right" brings out the best in you, your co-workers, and your University, and that is why we are pleased to introduce the Doing What's Right program.

Through the program, we will focus on making honesty and ethics an everyday part of the job by encouraging you to make the right decisions when it comes to your own actions. We also provide you with the resources you need to report inappropriate acts to your supervisor, dean, or central administration personnel.

While speaking to your supervisor is the most effective way to report dishonest and unethical behavior, we realize it is not always possible to do so. Therefore, we have made arrangements with an independent company called The Network to provide a toll-free number for individuals who want to speak up but prefer to remain anonymous. This service is available 24 hours a day, 7 days a week, and it allows you to voice your concerns without fear of retaliation.

You know the difference between right and wrong, and doing what's right is the most basic and most important way to ensure that our University upholds its high standards. However, we can't do the job alone. Please join us in making the program a success. You'll be "doing what's right" for everyone.

Sincerely,

Dr. Lisa A. Rossbacher

President