If your organization is thinking globally, international students could provide the staffing you need. By completing a course of study at an American institution, these students demonstrate a wide variety of skills.

Some of those skills are:

- **Language Proficiency**
  - All students are Bilingual (English and the language of their home country).
  - Many speak multiple languages.

- **Adaptation to life in another culture**
  - Independent living since most of them leave family behind.
  - Global companies can use student cross-cultural expertise, as well as the personal characteristics that made them successful in the US.

- **Responsible risk takers and decision makers**
  - International students are risk takers and have shown a high degree of determination just to come to the United States to achieve their educational goals. They have shown the ability to successfully master a foreign language and culture, as well as take on new situations which call for independent thinking and regular decision making responsibilities.

- **A sense of determination and tenaciousness**

- **Driven to build skills and succeed at the highest levels**
  - Whether they are planning to remain in the United States after graduation or to return home with the experience gained during their educational experience, international students strive to succeed.

- **Networking**
  - If international students return to their home countries, businesses will have:
    - Local contacts at a minimum
    - On-site overseas employees at best
    - International liaisons in either case
  - It’s a win-win situation for all involved!
• **Dedication**
  - International students tend to have fewer opportunities for obtaining a job.
    - This is not due to their abilities, but to fewer companies familiar with requirements of hiring international workers.
  - Once the international student obtains a job they tend to keep it.
  - Many international students also find the economic situation in the United States to be more favorable than in their home country.
    - This serves as an encouragement to persist in their working environments longer than many US workers.

• **Academic excellence**
  - Often international students are the best and the brightest from their home countries. As such they strive to achieve in the academic arena to be allowed additional opportunities from their home countries.

In "Capitalizing on the Global Workforce" (1997) Schell & Solomon present six basic characteristics of successful global workers:

- Acceptance
- Knowledge
- Positive emotions
- Lifestyle
- Interaction
- Communication

Years later, international students still fit this profile quite well.