

## Appendix A

### Baccalaureate/Graduate Degree Commission Accredited Institutions (Options A) Periodic Report 2006

Institution: Southern Polytechnic State University, Marietta, Georgia.

Report completed by:

Name and Title: Ronny Richardson, Chair, Business Administration Department  
Phone Number: 678.915.5542  
Email Address: rrichard@spsu.edu

Years included in last periodic report: 2004–2005

Which academic years are included in this report: 2003–2004, 2004–2005, 2005–2006

Year of initial accreditation: 1993

Year of accreditation reaffirmation: 2003

Type of accreditation: **With Conditions on 4.1, 4.3, 5.1, 6.1a(7), and 6.2a, and Note on 5.4**

Are you requesting a Commissioner to be assigned to verify removal of:

Conditions \_\_\_ Notes \_\_\_ Both X N/A \_\_\_

Please list all programs that are accredited:

Bachelor of Applied Science  
Bachelor of Arts in Business Administration  
Bachelor of Science in Business Administration  
Master of Business Administration

Please list all business programs, or programs with business titles, offered by the institution that are not accredited.

All business-related programs at the institution are accredited

Please list all off-campus sites where business programs or courses are offered: N/A

1. If you have accreditation with condition(s), explain the progress that you have made toward satisfying the condition(s).

Extensive progress has been made towards all notes and conditions. Due to the level of documentation being provided, a separate report on just the notes and conditions is attached.

2. If you have accreditation with note(s), explain the progress that you have made toward satisfying the note(s).

Extensive progress has been made towards all notes and conditions. Due to the level of documentation being provided, a separate report on just the notes and conditions is attached.

3. Changes in faculty during the reporting period:

- a. In Table 1a list all full-time and part-time faculty who have left your institution during the reporting period.

Faculty Member	Year of Initial Appointment	Type	Discipline	Assigned Teaching Discipline	Professional Certification	Level of Qualification	Tenure
<b>FULL-TIME</b>							
Pleasant, J.	2005	Ph.D	Marketing Strategic	Marketing	None	Doctor	Yes
Yancy, R.	1985	Ph.D	Management	Management	None	Doctor	Yes
<b>PART-TIME</b>							
Alas, M.	As needed	M.A	Economics	Management	None	Professional	No
Eldahshour, A.	As needed	MSM	Management	Management	None	Professional	No
Halta, S	As needed	Ph.D	Healthcare	Healthcare	None	Doctor	No

- b. In Table 1b list all full-time and part-time faculty who have joined your institution during the reporting period.

Faculty Member	Year of Initial Appointment	Type	Discipline	Assigned Teaching Discipline	Professional Certification	Level of Qualification	Tenure
<b>FULL-TIME</b>							
Conn, J.	2000	J.D	Law	Accounting	CPA	Professional	Yes
Davis, S.	1986	Ph.D	Economics	Management	P.E	Doctor	Yes
North, M.	2005	Ph.D	MIS	MIS	None	Doctor	Yes
Obeidat, M.	1993	Ph.D	Mgt. Science	Mgt. Science	None	Doctor	Yes
Pleasant, J.	2005	Ph.D	Marketing	Marketing	None	Doctor	Yes
Richardson, R.	1998	Ph.D	Production Mgt.	Operations	None	Doctor	Yes

Faculty Member	Year of Initial Appointment	Type	Discipline	Assigned Teaching Discipline	Professional Certification	Level of Qualification	Tenure
Vasa-Sideris, S.	1987	Ph.D	Business Admin. Economics	Management Economics	None	Doctor	Yes
Warsi, T.A.	1986	ABD	Finance Strategic	Finance	None	Professional	Yes
Yancy, R.	1985	Ph.D	Management	Management	None	Doctor	Yes
<b>PART-TIME</b>							
All, William	As needed	MBA	Management Economic	Management	None	Professional	No
Alas, M.	As needed	M.A	Development	Management	None	Professional	No
Curry, Shani	As needed	J.D	Law	Law	CPA	Professional	No
Davis, Mark	As needed	M.S.	Management	Management	None	Professional	No
Eady, Fred	As needed	J.D	Law	Law	None	Professional	No
Eldahshour, A.	As needed	MSM	Management	Management Management	None	Professional	No
Elu, Juliet	As needed	Ph.D	International Finance	Finance	None	Doctor	No
Fausak, Dana	As needed	Masters	Accounting	Accounting	CPA	Professional	No
Halta, S	As needed	Ph.D	Healthcare	Healthcare	None	Doctor	No
Holt, S.	As needed	J.D	Law	Law	None	Professional	No
Jones, Russell	As needed	MSM	Management	Management Management	None	Professional	No
Kapczynski, Kara	As needed	MBA	Management	Marketing	None	Professional	No
McIntosh, Victoria	As needed	M.S.	Management	Management Management	None	Professional	No
Mirza, F.	As needed	MBA	Management	Finance	None	Professional	No
North, Sarah	As needed	Ed.D.	Educational Tech.	Management	None	Doctor	No
Ocampo, Hernan	As needed	Ph.D	Economics	Economics	None	Doctor	No
Pursell, Gloria	As needed	Ph.D	Educational Admin.	Management Management	None	Doctor	No
Rose, Mary J.	As needed	MBA	Marketing	Marketing	None	Professional	No
Sabbagh, Mike	As needed	Masters	Management	Management	None	Professional	No
Shreve, Gene	As needed	Masters	Management	Management	None	Professional	No
Shumate, Shannon	As needed	Masters	Accounting	Accounting	CPA	Professional	No
Thomas, Sean	As needed	Masters	Management	Management	None	Professional	No
Williams, Don	As needed	MSM	Management	Management	None	Professional	No

4. From Tables 1a and 1b, report the change in your faculty F.T.E. for both full-time and part-time faculty during the reporting period.

**SPSU Deployment of Faculty by Program  
Fall 2003-Spring 2004**

<b>Number of Classes/Sections Taught in the Business Program</b>										
<b>Faculty Members</b>	<b>Fall Semester</b>				<b>Spring Semester</b>				<b>FTE</b>	
	<b>UG</b>		<b>Graduate</b>		<b>UG</b>		<b>Graduate</b>		<b>Undergrad</b>	<b>Grad</b>
<b>FULL-TIME</b>	<b>Day</b>	<b>Eve</b>	<b>Day</b>	<b>Eve</b>	<b>Day</b>	<b>Eve</b>	<b>Day</b>	<b>Eve</b>		
Conn, Jennie	1	1		1	2	2			0.75	0.125
Davis, Sidney	1			2	1			2	0.25	0.5
Obeidat, Muhammad				2	1			1	0.125	0.375
Richardson, Ronny	1			2	1	1		1	0.375	0.375
Vasa-Sideris, Sandra		1	1				1	1	0.125	0.375
Warsi, T.A.	2		1		1	2		1	0.625	0.25
Yancy, Robert	1	1		1	1			2	0.375	0.375
<b>SUBTOTALS</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>8</b>	<b>7</b>	<b>5</b>	<b>1</b>	<b>8</b>	<b>2.625</b>	<b>2.375</b>
<b>PART-TIME</b>										
All, William	1			1				1	0.125	0.25
Alas, M.		2		1	1				0.375	0.125
Elu, Juliet	1					1		1	0.25	0.125
Davis, Mark		2							0.25	0
Jones, Russell	2				1	1			0.5	0
McIntosh, Victoria					1				0.125	0
Ocampo, Hernan	2					1			0.375	0
Sabbagh, Mike	2	1			1	1		1	0.625	0.125
Shreve, Gene		1							0.125	0
<b>SUBTOTALS</b>	<b>8</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>2.75</b>	<b>0.625</b>
<b>FTE TOTAL</b>									<b>5.375</b>	<b>3</b>

**Fall 2004-Spring 2005**

<b>Number of Classes/Sections Taught in the Business Program</b>										
<b>Faculty Members</b>	<b>Fall Semester</b>				<b>Spring Semester</b>				<b>FTE</b>	
	<b>UG</b>		<b>Graduate</b>		<b>UG</b>		<b>Graduate</b>		<b>Undergrad</b>	<b>Grad</b>
<b>FULL-TIME</b>	<b>Day</b>	<b>Eve</b>	<b>Day</b>	<b>Eve</b>	<b>Day</b>	<b>Eve</b>	<b>Day</b>	<b>Eve</b>		
Conn, Jennie	2	1		1	1	1	1		0.625	0.25
Davis, Sidney		2		1	1			2	0.375	0.375
Obeidat, Muhammad			1	1			1		0	0.375
Richardson, Ronny	1	1		1	1			2	0.375	0.375
Vasa-Sideris, Sandra	1		1	1	1			1	0.25	0.375
Warsi, T.A.	2		1		2	1		1	0.625	0.25
Yancy, Robert	1	1		1	1			2	0.375	0.375
<b>SUBTOTALS</b>	<b>7</b>	<b>5</b>	<b>3</b>	<b>6</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>8</b>	<b>2.625</b>	<b>2.375</b>
<b>PART-TIME</b>										
Alas, M.	1				1				0.25	0
Eady, Fred		1				1			0.25	0
Elu, Juliet	1					1			0.25	0
Davis, Mark	2								0.25	0
Eldahshour, A.	1					1			0.25	0
Halta, S		1		1			1	1	0.125	0.375
Holt, S.		1							0.125	0
Jones, Russell		1				1			0.25	0
Kapczynski, Kara						2			0.25	0
Mirza, F.						1			0.125	0
North, Sarah					1				0.125	0
Ocampo, Hernan				3	2			1	0.25	0.5
Sabbagh, Mike	2					2			0.5	0
<b>SUBTOTALS</b>	<b>7</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0.875</b>
<b>FTE TOTAL</b>									<b>5.625</b>	<b>3.25</b>

Fall 2005-Spring 2006

Number of Classes/Sections Taught in the Business Program											
Faculty Members	Fall Semester				Spring Semester				FTE		
	UG		Graduate		UG		Graduate		Undergrad	Grad	
FULL-TIME	Day	Eve	Day	Eve	Day	Eve	Day	Eve			
Conn, Jennie	3			1	2			1		0.625	0.25
Davis, Sidney	1	1		1	1			2		0.375	0.375
North, Max	2	2			2			1		0.75	0.125
Obeidat, Muhammad				2				1		0	0.375
Pleasant, Jamie	1	1		1	1			2		0.375	0.375
Richardson, Ronny	1			2		1		2		0.25	0.5
Vasa-Sideris, Sandra		1	1		1	1		1		0.375	0.25
Warsi, T.A.	2		1		3	1				0.75	0.125
Yancy, Robert	2	1			1			2		0.5	0.25
<b>SUBTOTALS</b>	<b>12</b>	<b>6</b>	<b>2</b>	<b>7</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>12</b>		<b>4</b>	<b>2.625</b>
PART-TIME											
Curry, Shani						1				0.125	0
Eady, Fred		1								0.125	0
Elu, Juliet						1				0.125	0
Fausak, Dana						1				0.125	0
Jones, Russell	1									0.125	0
Kapczynski, Kara	1			1						0.125	0.125
Mirza, F.		1		1				1		0.125	0.25
Ocampo, Hernan	1				3					0.5	0
Pursell, Gloria						1				0.125	0
Rose, Mary J.					1					0.125	0
Thomas, Sean	1				1					0.25	0
Shumate, Shannon					1					0.125	0
Williams, Don	1							1		0.125	0.125
<b>SUBTOTALS</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>1</b>		<b>2.125</b>	<b>0.5</b>
<b>FTE TOTAL</b>										<b>6.125</b>	<b>3.125</b>

5. Complete Table 2 on Faculty Coverage. Complete a separate table for each year of the reporting period.

**Fall 2003 - Spring 2004**

<b>During this Reporting Period</b>	<b>Undergraduate Level</b>	<b>Graduate Level</b>
Total Student Credit Hours in Business Program Taught by Faculty Members in the Business Unit	3,975	1,248
Total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	3,975	1,248
Percent of Total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	100%	100%
Total Credit Hours Taught by Doctorally Qualified Faculty Members	1,479	840
Percent of Total Credit Hours Taught by Doctorally Qualified Faculty Members	37%	67%

**Fall 2004 - Spring 2005**

<b>During this Reporting Period</b>	<b>Undergraduate Level</b>	<b>Graduate Level</b>
Total Student Credit Hours in Business Program Taught by Faculty Members in the Business Unit	3,690	1,392
Total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	3,690	1,392
Percent of Total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	100%	100%
Total Credit Hours Taught by Doctorally Qualified Faculty Members	1,377	1,203
Percent of Total Credit Hours Taught by Doctorally Qualified Faculty Members	37%	86%

**Fall 2005 - Spring 2006**

<b>During this Reporting Period</b>	<b>Undergraduate Level</b>	<b>Graduate Level</b>
Total Student Credit Hours in Business Program Taught by Faculty Members in the Business Unit	3,864	1,281
Total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	3,864	1,281
Percent of Total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	100%	100%
Total Credit Hours Taught by Doctorally Qualified Faculty Members	1,947	1,005
Percent of Total Credit Hours Taught by Doctorally Qualified Faculty Members	50%	78%

6. Faculty load and deployment during the reporting period:

- a. Did any faculty member teach an overload? **Yes**  
*(If yes, list faculty member and explain)*

Dr. Ronny Richardson did not receive a course reduction for being department chair in Fall 2006. He was appointed too late to alter the schedule.

- b. If yes to (a) above, will this overload reoccur? **No**  
*(If yes, list faculty member and explain)*

- c. Is there at least one full-time doctorally and/or professionally qualified faculty member in each major or concentration? **Yes**

7. During the reporting period, has the business unit initiated changes in curriculum, CPC, or degree programs? **Yes**

- a. Changes in curriculum  
*(If yes, explain)*

All changes to our undergraduate curriculum must be approved by the Undergraduate Curriculum Committee (UCC) on campus. All UCC filings for the past three years are attached to the end of this document. All of these were approved by the UCC.

No changes have been made to the graduate curriculum.

- b. New degree programs **No**  
*(If yes, explain and see p. 19, The Accreditation Process for Baccalaureate/Graduate Degree Schools and Programs)*

- c. Changes in the CPC, or CPC coverage within a program **No**  
(If yes, explain)

While it does not fit into any of categories a-c, on June 6, 2006, the name of our undergraduate degrees and Department were changed from Management to Business Administration and on July 12, 2002, the name of our graduate degree was changed to Master of Business Administration. There was no change in the curriculum associated with this name change.

8. Have there been any significant changes in organizational structure of the institution, or of the business unit? **Yes**  
(If yes, explain)

There have been no changes to the structure of the Business Administration Department or the School of Engineering Technology and Management. The University has created a position of director of Engineering Planning to coordinate between the School of Engineering Technology and Management and the School of Architecture, Civil Engineering Technology, and Construction as we work towards upgrading the University's Engineering Technology programs to Engineering.

9. Have there been any changes in off-campus sites or off-campus programs? **No**  
(If yes, explain)

10. Have there been any significant changes in the financial resources or the physical facilities available to the business unit? **Yes**  
(If yes, explain)

The financial resources of the Business Administration Department have improved significantly over the past three years. Due to the level of documentation being provided, a separate report on just the notes and conditions is attached and that report contains the details on the financial changes.

In regards to the physical facilities, two significant changes have taken place. In the past, the Business Administration Department has maintained its own computer lab. Keeping the hardware and software up-to-date and keeping the lab staffed has been a significant drain on our budget. This computer lab is being turned over to the campus IT Department to be run as a general access computer lab on January 1, 2007. Business students will still have access to the lab but it will also be accessible by any student on campus. The entire cost of equipment and manning the lab will be handled by the IT Department.

Classrooms on campus are assigned to departments. While anyone on campus can use any empty classroom, departments have the first opportunity to schedule classes in classrooms they control. Classroom space on campus is tight; especially for night classes. At the beginning of the 2006–2007 year, the Business Administration Department was assigned an additional classroom.

11. Provide a description of any other activities that have significantly enhanced or detracted from the business program or unit.

There are none

12. If you have new editions of either a U/G or GR catalog, please send one copy to ACBSP.

Our catalogs are now only published in PDF format. A disc with the undergraduate and graduate catalogs is included.

**Table 5.4a**  
**Faculty Load, Full-time Faculty Members**  
**AY 2003-2004**

**Fall 2003**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines/ Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Conn ,J.	9	2	28	Yes	Yes	2	Yes	No	Yes	No	No	0
Davis, S.	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Obeidat, M.	3	1	28	Yes	Yes	3	Yes	Yes	Yes	No	No	2
Richardson,R.	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Vasa-Sideris, S.	6	2	32	Yes	Yes	4	Yes	Yes	Yes	No	No	1
Warsi, T.	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Yancy, R.	9	2	29	Yes	Yes	3	Yes	No	Yes	No	No	0

Note 1: No Thesis is required in the MBA program.

**Spring 2004**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines / Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Conn ,J.	12	2	28	Yes	Yes	2	Yes	No	Yes	No	No	0
Davis, S.	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Obeidat, M.	6	2	None assigned	Yes	Yes	3	Yes	Yes	Yes	No	No	1
Richardson,R.	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Vasa-Sideris, S.	9	2	32	Yes	Yes	4	Yes	No	Yes	No	No	1
Warsi, T.	12	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Yancy, R.	9	2	29	Yes	Yes	3	Yes	No	Yes	No	No	0

**Table 5.4a  
Faculty Load, Full-time Faculty Members  
AY 2004-2005**

**Fall 2004**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines/ Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Conn, J.	12	2	28	Yes	Yes	2	Yes	No	Yes	No	No	0
Davis, S.	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Obeidat, M.	6	2	None assigned	Yes	Yes	3	Yes	Yes	Yes	No	No	1
Richardson, R	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Vasa-Sideris, S.	9	2	32	Yes	Yes	4	Yes	Yes	Yes	No	No	0
Warsi, T.	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Yancy, R.	9	2	29	Yes	Yes	3	Yes	No	Yes	No	No	0

Note 1: No Thesis is required in the MBA program.  
The Department Head does not have any advisees assignment to him.

**Spring 2005**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines / Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Conn, J.	12	2	28	Yes	Yes	2	Yes	No	Yes	No	No	0
Davis, S.	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Obeidat, M.	3	1	None assigned	Yes	Yes	3	Yes	Yes	Yes	No	No	2
Richardson, R	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Vasa-Sideris, S.	6	2	32	Yes	Yes	4	Yes	Yes	Yes	No	No	1
Warsi, T.	12	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
Yancy, R.	9	2	29	Yes	Yes	3	Yes	No	Yes	No	No	0

**Table 5.4a**  
**Faculty Load, Full-time Faculty Members**  
**AY 2005-2006**

**Fall 2005**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines/ Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Conn ,J.	12	2	28	Yes	Yes	2	Yes	None	Yes	None	No	0
Davis, S.	9	2	28	Yes	Yes	3	Yes	None	Yes	None	No	0
North, M.	12	1	24	Yes	Yes	2	Yes	None	Yes	None	No	0
Obeidat, M.	6	2	None Assigned	Yes	Yes	3	Yes	None	Yes	None	No	2
Pleasant, J.	9	2	22	Yes	Yes	1	Yes	None	Yes	None	No	0
Richardson,R.	9	2	27	Yes	Yes	3	Yes	None	Yes	None	No	0
Vasa-Sideris, S.	6	2	33	Yes	Yes	4	Yes	Yes	Yes	None	No	1
Warsi, T.	9	2	26	Yes	Yes	3	Yes	None	Yes	None	No	0
Yancy, R.	9	1	24	Yes	Yes	3	Yes	None	Yes	None	No	0

Note 1: No Thesis is required in the MBA program.

**Spring 2006**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines / Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Conn ,J.	9	2	27	Yes	Yes	2	Yes	No	Yes	No	No	0
Davis, S.	9	2	28	Yes	Yes	3	Yes	No	Yes	No	No	0
North, M.	9	1	24	Yes	Yes	2	Yes	No	Yes	No	No	0
Obeidat, M.	3	1	None assigned	Yes	Yes	3	Yes	Yes	Yes	No	No	2
Pleasant	9	1	22	Yes	Yes	1	Yes	No	Yes	No	No	0
Richardson,R	9	2	29	Yes	Yes	3	Yes	No	Yes	No	No	0
Vasa-Sideris, S.	9	2	34	Yes	Yes	4	Yes	Yes	Yes	No	No	1
Warsi, T.	12	2	25	Yes	Yes	3	Yes	No	Yes	No	No	0
Yancy, R.	9	1	25	Yes	Yes	3	Yes	No	Yes	No	No	0

**Table 5.4b**  
**Faculty Load, Part-time Faculty Members**  
**AY 2003-2004**

**Fall 2003**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines/ Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Alas, M.	9	2	0	No	Yes	0	Yes	No	Yes	No	No	0
All, W.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Elu, J.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Jones, R.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Ocampo, H.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Sabbagh, M.	9	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Shreve, G.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0

Note 1: No Thesis is required in the MBA program.

**Spring 2004**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines/ Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Alas, M.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
All, W.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Elu, J.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Jones, R.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
McIntosh, V.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Ocampo, H.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Sabbagh, M.	9	2	0	No	Yes	0	Yes	No	Yes	No	No	0

**Table 5.4b**  
**Faculty Load, Part-time Faculty Members**  
**AY 2004-2005**

**Fall 2004**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines/ Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Alas, M.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Davis, M.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Eady, F.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Eldahshourg, A.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Elu, J.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Halta, S.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Holt, D.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Ocampo, H.	9	2	0	Yes	Yes	0	Yes	No	Yes	No	No	0
Sabbagh, M.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0

Note 1: No Thesis is required in the MBA program.

**Spring 2005**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines/ Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Alas, M.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Eady, F.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Eldahshourg, A.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Elu, J.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Halta, S.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Jones, R.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Kapczyrski, K.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Mirza, F.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
North, S.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Ocampo, H.	9	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Sabbagh, M.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0

**Table 5.4b  
Faculty Load, Part-time Faculty Members  
AY 2005-2006**

**Fall 2005**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines/ Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Eady, F.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Jones, R.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Kapcynski, K.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Mirza, F.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Ocampo, H.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Thomas, S.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0

Note 1: No Thesis is required in the MBA program.

**Spring 2006**

Full-Time Faculty Members	Semester Hours Taught/ Academic Year	Number of Disciplines/ Semester	Number Of Advisees	Scholarly Activity	Professional Activity	Number of Committees	Community Service	Administrative Duties	Business And Industry Interaction	Special Projects	Travel To Off-Campus Locations	# Course Releases
Curry, S.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Elu, J.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Jausak, D.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Mirza, F.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Ocampo, H.	9	2	0	No	Yes	0	Yes	No	Yes	No	No	0
Pursel, G.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Rose, M.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Shumate, S.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Thomas, S.	3	1	0	No	Yes	0	Yes	No	Yes	No	No	0
Williams, D.	6	2	0	No	Yes	0	Yes	No	Yes	No	No	0

**Figure 5.4 C-1 Class Sizes for Fall 2003**

Courses Taught	Number of Sections	CLASS SIZES			
		1-10	11-20	21-30	31-40
ACCT 2101- Accounting I	2				2
ACCT 6000- Managerial Accounting	1			1	
ECON 1101- Introduction to Economics	2			1	1
ECON 2105- Principles of Macro Economics	1				1
MGNT 3105- Mgt. & Organizational Behavior	3		1	1	1
MGNT 3125- Basic Business Finance	1			1	
MGNT 3135- Marketing Principles	2				2
MGNT 3205- Management Information Systems	2			1	1
MGNT 3505- Managerial Statistics	1			1	
MGNT 4125- Technology & Public Issues	1				1
MGNT 4135- Project Management	1				1
MGNT 4145- International Management	1			1	
MGNT 4195- Current Readings Mgt. of Tech & Ops	2			2	
MGNT 4595- Business Strategy	1				1
MGNT 5653- Financial Decision Making	1		1		
MGNT 5773- Managerial Decision Making	1		1		
MGNT 5873- Strategic Environment of Bus.	1			1	
MGNT 6005- Managerial Economics	1			1	
MGNT 6025- Managing Technical Professionals	1			1	
MGNT 6040- Current Readings in Mgt. of Tech	1			1	
MGNT 6050- Project Management	1	1			
MGNT 6090- Strategic Management	1	1			
MGNT 7503- Issues of Management	1	1			
MIS 3500- Database Applications	1		1		
MKTG 3210- Professional Selling	1	1			
MKTG 3224- Business Marketing	1	1			
MKTG 6010- Marketing Management	1			1	
MKTG 6024- Business-to-Business Marketing	1		1		
OPSM 6005- Service & Production Operations Mgt.	1		1		

**Figure 5.4 C-2 Class Sizes for Spring 2004**

Courses Taught	Number of Sections	CLASS SIZES				
		1-10	11-20	21-30	31-40	41-50
ACCT 2101- Accounting I	2				2	
ACCT 2102- Accounting II	1				1	
ECON 1101- Introduction to Economics	2			1	1	
ECON 2106- Micro Economics	1				1	
FIN 6005- Financial Management	1			1		
MGNT 2201- Intro to Computer Applications	1			1		
MGNT 3105- Mgmt & Organizational Behavior	2					2
MGNT 3125- Basic Business Finance	1				1	
MGNT 3145- Legal Environment	1					1
MGNT 3155- Total Quality Management	1					1
MGNT 3160- Management Science	1			1		
MGNT 4115- Human Resources Management	1					1
MGNT 4135- Project Management	1				1	
MGNT 4140- Mgmt Networks & Telecommunications	1				1	
MGNT 4151- Prod. Operations Management I	1			1		
MGNT 4185- Technology Management	1					1
MGNT 4903- Entrepreneurship	1			1		
MGNT 5653- Financial Decision Making	1			1		
MGNT 5773- Managerial Decision Making	1		1			
MGNT 5873- Strategic Environment of Bus	1			1		
MGNT 6001- Management Communications	1		1			
MGNT 6015- Technology & Innovation Mgmt	1	1				
MGNT 6025- Managing Technical Professionals	1			1		
MGNT 6055- Total Quality Management	1				1	
MGNT 6060- Entrepreneurship	1		1			
MGNT 6065- Issues in Intl Management	1	1				
MIS 4100- Business Systems Analysis & Design	1	1				
MIS 6010- Mgmt of Info. Technology	1			1		
MKTG 4100- Marketing Management	1			1		
MKTG 6010- Marketing Management	1		1			

**Figure 5.4 C-1 Class Sizes for Fall 2004**

Courses Taught	Number of Sections	CLASS SIZES				
		1-10	11-20	21-30	31-40	41-50
ACCT 2101- Accounting I	2				1	1
ACCT 2102- Accounting II	1		1			
ACCT 6000- Managerial Accounting	1		1			
ECON 1101- Introduction to Economics	2			1	1	
ECON 2106- Principles of Micro Economics	1				1	
FIN 6005- Financial Management	1				1	
MGNT 2201- Intro to Computer Applications	1				1	
MGNT 3105- Mgmt & Orgl Behavior	2				2	
MGNT 3125- Basic Business Finance	2		2			
MGNT 3145- Legal Environment	2				2	
MGNT 3155- Total Quality Management	1				1	
MGNT 3160- Management Science	1		1			
MGNT 3505- Managerial Statistics	1		1			
MGNT 4075- Healthcare Management	1				1	
MGNT 4115- Human Resources Mgmt	1					1
MGNT 4135- Project Management	1				1	
MGNT 4140- Mgmt Networks & Tcomm	1			1		
MGNT 4151- Prod. Operations Mgmt I	1			1		
MGNT 4595- Business Strategy	1				1	
MGNT 5653- Financial Decision Making	1	1				
MGNT 5773- Managerial Decision Making	1		1			
MGNT 5873- Strategic Environment of Bus.	1		1			
MGNT 6020- Research&Development Mgmt.	1		1			
MGNT 6025- Managing Tech Professionals	1			1		
MGNT 6070- Employment & Labor Relations	1		1			
MGNT 6090- Strategic Management	1		1			
MIS 6010- Mgmt of Info. Technology	1				1	
MKTG 3225- Market Research & Demand	1		1			
MKTG 6005- Marketing Research	1	1				
MKTG 6010- Marketing Management	1			1		
OPSM 6005- Operations & Decision Mgmt I	1			1		

**Figure 5.4 C-2 Class Sizes for Spring 2005**

Courses Taught	Number of Sections	CLASS SIZES					
		1-10	11-20	21-30	31-40	41-50	51-100
ACCT 2101- Accounting I	2			1	1		
ACCT 6000- Managerial Accounting	1		1				
ECON 1101- Introductions to Economics	2				2		
ECON 2105- Principles of Macro Economics	1				1		
FIN 6005- Financial Management	1		1				
MGNT 2201- Intro to Computer Applications	1			1			
MGNT 3105- Mgnt & Organizational Behavior	2				2		
MGNT 3125- Basic Business Finance	2		1	1			
MGNT 3135- Marketing Principles	2				2		
MGNT 3145- Legal Environment	1				1		
MGNT 3505- Managerial Statistics	1			1			
MGNT 4125- Technology & Public Issues	1						1
MGNT 4135- Project Management	1				1		
MGNT 4145- International Management	1			1			
MGNT 4185- Technology Management	1			1			
MGNT 4903- Entrepreneurship	1		1				
MGNT 5653- Financial Decision Making	1		1				
MGNT 5773- Managerial Decision Making	1		1				
MGNT 6005- Managerial Economics	1			1			
MGNT 6015- Technology & Innovation Mgnt	1			1			
MGNT 6025- Managing Technical Professionals	1			1			
MGNT 6055- Total Quality Management	1			1			
MGNT 6060- Entrepreneurship	1			1			
MGNT 6065- Issues in Intl Management	1		1				
MGNT 7503- Healthcare Management	1	1					
MIS 3500- Database Applications	1	1					
MKTG 3224- Business Marketing	1		1				
MKTG 6010- Marketing Management	1		1				
OPSM 6005- Operations & Decision Mgnt.	1		1				

**Figure 5.4 C-1 Class Sizes for Fall 2005**

Courses Taught	Number of Sections	CLASS SIZES					
		1-10	11-20	21-30	31-40	41-50	51-100
ACCT 2101- Accounting I	2			1	1		
ECON 1101- Introduction to Economics	2				2		
ECON 2105- Principles of Macro Economics	1			1			
MGNT 2201- Intro to Computer Applications	1				1		
MGNT 3105- Mgmt & Organizational Behavior	2			1	1		
MGNT 3125- Basic Business Finance	1				1		
MGNT 3135- Marketing Principles	2			1	1		
MGNT 3145- Legal Environment	2				1	1	
MGNT 3155- Total Quality Management	1				1		
MGNT 3205- Management Information System	1				1		
MGNT 3210- Professional Selling	1		1				
MGNT 3500- Database Applications	1			1			
MGNT 4125- Technology & Public Issues	1				1		
MGNT 4135- Project Management	1		1				
MGNT 4145- International Management	1		1				
MGNT 4595- Business Strategy	1				1		
MGNT 4903-001- Leadership	1				1		
MGNT 4903-002- Readings in Mgt. Info Systems	1		1				
MGNT 5653- Financial Decision Making	1	1					
MGNT 5773- Managerial Decision Making	1	1					
MGNT 5873- Strategic Environment of Bus.	1		1				
MGNT 6000-Managerial Accounting	1				1		
MGNT 6002- Corporate Finance	1		1				
MGNT 6004- Service & Operations Mgmt.	1		1				
MGNT 6008- Marketing Management	1	1					
MGNT 6010- Mgmt of Information Technology	1		1				
MGNT 6020- Research & Development Mgmt	1		1				
MGNT 6024- Business to Business Marketing	1		1				
MGNT 6025- Managing Technical Professionals	1			1			
MGNT 6090- Strategic Management	1	1					

**Figure 5.4 C-2 Class Sizes for Spring 2006**

Courses Taught	Number of Sections	CLASS SIZES				
		1-10	11-20	21-30	31-40	41-50
ACCT 2101- Accounting I	3			1	2	
ACCT 2102- Accounting II	1				1	
ECON 1101- Introduction to Economics	3		2		1	
ECON 2106- Principles of Micro Economics	1				1	
MGNT 3105- Management & Organizational Behavior	2					2
MGNT 3125- Basic Business Finance	1		1			
MGNT 3135- Marketing Principles	1		1			
MGNT 3145- Legal Environment	1				1	
MGNT 3205- Management Information System	1					1
MGNT 3228- Market Research	1					1
MGNT 4075- Healthcare Management	1				1	
MGNT 4100- Business System Analysis & Design	1			1		
MGNT 4115- Human Resources Management	2	1			1	
MGNT 4135- Project Management	2			2		
MGNT 4151- Operations Management	1			1		
MGNT 4185- Technology Management	1			1		
MGNT 4903-001- Entrepreneurship	1			1		
MGNT 5773- Managerial Decision Making	1		1			
MGNT 5873- Strategic Environment of Bus.	1		1			
MGNT 6000-Managerial Accounting	1		1			
MGNT 6002- Corporate Finance	1		1			
MGNT 6004- Service & Operations Mgmt.	1		1			
MGNT 6005- Managerial Economics	1			1		
MGNT 6008- Marketing Management	1		1			
MGNT 6010- Management of Information Technology	1			1		
MGNT 6015- Technology & Innovation Management	1		1			
MGNT 6025- Managing Technical Professionals	1			1		
MGNT 6028- Marketing Research	1	1				
MGNT 6032- Systems Analysis & Design	1	1				
MGNT 6060- Entrepreneurship	1			1		
MGNT 7503-001- Healthcare Management	1	1				

## SPSU Faculty Credit Hour Production

**Fall 2003 – Spring 2004**

	Total Student Credit Hours in Business Program									
	Fall		Spring		Qualification Level UG			Qualification Level Graduate		
	UG	Grad	UG	Grad	Doctorate	Prof.	Other	Doctorate	Prof.	Other
<b>Full-Time</b>										
Conn, Jennie	195	51	483			678			51	
Davis, Sidney	75	138	120	24	195			162		
Obeidat, Muhammad		120		117				237		
Richardson, Ronny	78	72	144	42	222			114		
Vasa-Sideris, Sandra	105	81	150	129	255			210		
Warsi, T.A.	159	51	285	66		444			117	
Yancy, Robert	201	30	75	87	276			117		
<b>Subtotal</b>	<b>813</b>	<b>543</b>	<b>1,257</b>	<b>465</b>	<b>948</b>	<b>1,122</b>	<b>0</b>	<b>840</b>	<b>168</b>	<b>0</b>
<b>Part-Time</b>										
All, William	21	72		51		21			123	
Alas, M.	105	33	147			252			33	
Elu, Juliet	84		126		210					
Davis, Mark	156					156				
Jones, Russell	147		216			363				
McIntosh, Victoria			72			72				
Ocampo, Hernan	213		108		321					
Sabbagh, Mike	249		225	84		474			84	
Shreve, Gene	36					36				
<b>Subtotal</b>	<b>1,011</b>	<b>105</b>	<b>894</b>	<b>135</b>	<b>531</b>	<b>1,374</b>	<b>0</b>	<b>0</b>	<b>240</b>	<b>0</b>
<b>Total</b>	<b>1,824</b>	<b>648</b>	<b>2,151</b>	<b>600</b>	<b>1,479</b>	<b>2,496</b>	<b>0</b>	<b>840</b>	<b>408</b>	<b>0</b>

During the 2003-2004 Follow up Year	Undergraduate	Graduate
Total student Credit hours in Business Program Taught by Faculty Members in the Business Unit	3,975	1,248
Total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	3,975	1,248
Percent of total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	100%	100%
Total Credit Hours Taught by Doctorally Qualified Faculty Members	1,479	840
Percent of total Credit Hours Taught by Doctorally Qualified Faculty Members	37%	67%

## Fall 2004 – Spring 2005

	Total Student Credit Hours in Business Program									
	Fall		Spring		Qualification Level UG			Qualification Level Graduate		
	UG	Grad	UG	Grad	Doctorate	Prof.	Other	Doctorate	Prof.	Other
<b>Full-Time</b>										
Conn, Jennie	267	60	195	54		462			114	
Davis, Sidney	186	33	174	0	360			33		
Obeidat, Muhammad	0	174	0	78				252		
Richardson, Ronny	87	78	33	78	120			156		
Vasa-Sideris, Sandra	120	111	153	75	273			186		
Warsi, T.A.	153	24	291	51		444			75	
Yancy, Robert	204	51	45	132	249			183		
<b>Subtotal</b>	<b>1,017</b>	<b>531</b>	<b>891</b>	<b>468</b>	<b>1,002</b>	<b>906</b>	<b>0</b>	<b>810</b>	<b>189</b>	<b>0</b>
<b>Part-Time</b>										
Alas, M.	105		54			159				
Eady, Fred	96		111			207				
Elu, Juliet			93		93					
Davis, Mark	96					96				
Eldahshour, A.	45		93			138				
Halta, S		72		99				171		
Holt, S.	99					99				
Jones, Russell	114		96			210				
Kapczynski, Kara	84		21			105				
Mirza, F.			84			84				
North, Sarah			120		120					
Ocampo, Hernan		162	162	60	162			222		
Sabbagh, Mike	123		186			309				
<b>Subtotal</b>	<b>762</b>	<b>234</b>	<b>1,020</b>	<b>159</b>	<b>375</b>	<b>1,407</b>	<b>0</b>	<b>393</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>1,779</b>	<b>765</b>	<b>1,911</b>	<b>627</b>	<b>1,377</b>	<b>2,313</b>	<b>0</b>	<b>1,203</b>	<b>189</b>	<b>0</b>

During the 2004-2005 Follow up Year	Undergraduate	Graduate
Total student Credit hours in Business Program Taught by Faculty Members in the Business Unit	3,690	1,392
Total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	3,690	1,392
Percent of total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	100%	100%
Total Credit Hours Taught by Doctorally Qualified Faculty Members	1,377	1,203
Percent of total Credit Hours Taught by Doctorally Qualified Faculty Members	37%	86%

**Fall 2005 – Spring 2006**

	<b>Total Student Credit Hours in Business Program</b>									
	<b>Fall</b>		<b>Spring</b>		<b>Qualification Level UG</b>			<b>Qualification Level Graduate</b>		
	<b>UG</b>	<b>Grad</b>	<b>UG</b>	<b>Grad</b>	<b>Doctorate</b>	<b>Prof.</b>	<b>Other</b>	<b>Doctorate</b>	<b>Prof.</b>	<b>Other</b>
<b>Full-Time</b>										
Conn, Jennie	291	99	228	57		519			156	
Davis, Sidney	147	57	105	114	252			171		
North, Max	330		192	18	522			18		
Obeidat, Muhammad		93		81				174		
Pleasant, Jamie	189	57	114	81	303			138		
Richardson, Ronny	66	60	90	72	156			132		
Vasa-Sideris, Sandra	102	69	132	63	234			132		
Warsi, T.A.	177	21	249	0		426			21	
Yancy, Robert	171	27	72	138	243			165		
<b>Subtotal</b>	<b>1,473</b>	<b>483</b>	<b>1,182</b>	<b>624</b>	<b>1,710</b>	<b>945</b>	<b>0</b>	<b>930</b>	<b>177</b>	<b>0</b>
<b>Part-Time</b>										
Curry, Shani			108			108				
Eady, Fred	93					93				
Elu, Juliet			123		123					
Fausak, Dana			102			102				
Jones, Russell	36					36				
Kapczynski, Kara	102	39				102			39	
Mirza, F.	111	36				111			36	
Ocampo, Hernan	114					114				
Pursell, Gloria				75				75		
Rose, Mary J.			132			132				
Thomas, Sean	105					105				
Shumate, Shannon			81			81				
Williams, Don			102	24		102			24	
<b>Subtotal</b>	<b>561</b>	<b>75</b>	<b>648</b>	<b>99</b>	<b>237</b>	<b>972</b>	<b>0</b>	<b>75</b>	<b>99</b>	<b>0</b>
<b>Total</b>	<b>2,034</b>	<b>558</b>	<b>1,830</b>	<b>723</b>	<b>1,947</b>	<b>1,917</b>	<b>0</b>	<b>1,005</b>	<b>276</b>	<b>0</b>

During the 2005-2006 Follow up Year	Undergraduate	Graduate
Total student Credit hours in Business Program Taught by Faculty Members in the Business Unit	3,864	1,281
Total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	3,864	1,281
Percent of total Credit Hours Taught by Doctorally and Professionally Qualified Faculty Members	100%	100%
Total Credit Hours Taught by Doctorally Qualified Faculty Members	1,947	1,005
Percent of total Credit Hours Taught by Doctorally Qualified Faculty Members	50%	78%

## **Undergraduate Curriculum Committee Filings**